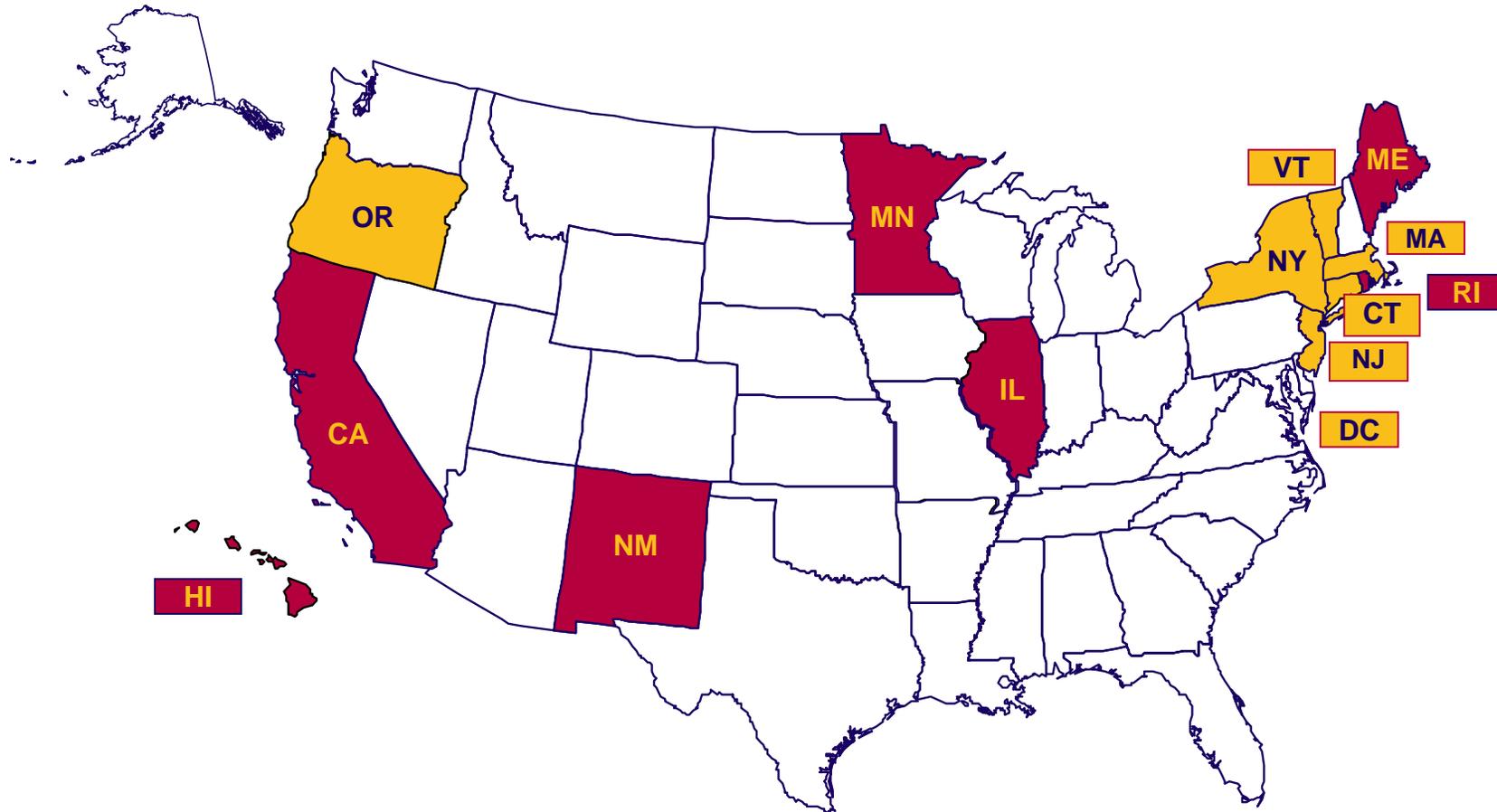


Transgender Inclusive Anti-Discrimination Protections

Seven States legislatively
Six states judicially or administratively



Explicit Legislative Protections: CA, HI, IL, ME, MN, NM, RI

Court/Administrative Protections: CT, DC, MA, NJ, NY, OR, VT

No Statewide Protections: All others