



**YEARS PASSED BETWEEN
SEXUAL ORIENTATION AND GENDER IDENTITY/EXPRESSION**

This chart shows how many years passed between when sexual orientation was added to the jurisdiction's anti-discrimination law and when language covering gender identity and expression was added. If the two were not added simultaneously, the chart reveals that on average 13.8 years passed between the two additions.

City, County or State	Sexual Orient.	Gender Identity	Years Passed
Albany, NY	1992	2004	12
Allentown, PA	2002	2002	0
Ann Arbor, MI	1978	1999	21
Atlanta, GA	1986	2000	14
Austin, TX	1975	2004	29
Baltimore, MD	1988	2002	14
Beaverton, OR	2004	2004	0
Bend, OR	2004	2004	0
Benton County, OR	1998	1998	0
Boston, MA	1984	2002	18
Boulder, CO	1987	2000	13
Buffalo, NY	1983	2002	19
Burien, WA	2004	2004	0
California	1992	2003	11
Cambridge, MA	1984	1997	13
Carbondale, IL	2003	2003	0
Champaign, IL	1977	1977	0
Chicago, IL	1988	2002	14
Cook County, IL	1993	2002	9
Covington, KY	2003	2003	0
Dallas, TX	2002	2002	0
Decatur, IL	2002	2002	0
DeKalb, IL	1998	2000	2
Denver, CO	1990	2001	11
East Lansing, MI	2002	2002	0
El Paso, TX	2003	2003	0
Erie County, PA	2002	2002	0
Evanston, IL	1980	1997	17
Grand Rapids, MI	1994	1994	0
Harrisburg, PA	1983	1983	0
Huntington Woods, MI	2001	2001	0
Illinois	2005	2005	0
Iowa City, IA	1977	1995	18
Ithaca, NY	1984	2003	19
Jefferson County, KY	1999	1999	0
Key West, FL	1991	2003	12
Lake Oswego, OR	2003	2003	0
Lexington-Fayette County, KY	1999	1999	0

City, County or State	Sexual Orient.	Gender Identity	Years Passed
Los Angeles, CA	1979	1979	0
Louisville, KY	1999	1999	0
Madison, WI	1978	2000	22
Miami Beach, FL	1993	2004	11
Minneapolis, MN	1974	1975	1
Minnesota	1993	1993	0
Monroe County, FL	2003	2003	0
Multnomah County, OR	2001	2001	0
New Hope, PA	2002	2002	0
New Mexico	2003	2003	0
New Orleans, LA	1991	1998	7
New York, NY	1986	2002	16
Oakland, CA	1984	2004	20
Olympia, WA	1997	1997	0
Peoria, IL	2003	2003	0
Philadelphia, PA	1982	2002	20
Pittsburgh, PA	1990	1997	7
Portland, OR	1991	2000	9
Rhode Island	1995	2001	6
Rochester, NY	1983	2001	18
St. Paul, MN	1990	1990	0
Salem, OR	2002	2002	0
San Diego, CA	1990	2003	13
San Francisco, CA	1978	1994	16
Santa Cruz County, CA	1998	1998	0
Santa Cruz, CA	1992	1992	0
Scranton, PA	2003	2003	0
Seattle, WA	1986	1986	0
Springfield, IL	2003	2003	0
Suffolk County, NY	2001	2001	0
Tacoma, WA	2002	2002	0
Toledo, OH	1998	1998	0
Tompkins County, NY	1993	2004	11
Tucson, AZ	1999	1999	0
Urbana, IL	1979	1979	0
University City, MO	2003	2003	0
West Hollywood, CA	1984	1998	14
York, PA	1998	1998	0
Ypsilanti, MI	1997	1997	0